

Short Time Compensation Program Information Compiled by CareerSource Polk

Information relating to the Short Time Compensation Program (STC) as it relates to employers and employees can be found on DEO's Internet at <http://www.floridajobs.org/Reemployment-Assistance-Service-Center/reemployment-assistance/general-information/special-programs>. Note: The employer page directs interested employers to the STC application package.

Below is information, with examples, relating to payable STC benefit amounts for employees and benefit charges to STC employers:

Benefit Amount:

- The weekly STC benefit amount payable to an individual is equal to the product of his or her weekly benefit amount as provided in section 443.111(3), Florida Statutes, and the ratio of the number of normal weekly hours of work for which the employer would not compensate the individual to the individual's normal weekly hours of work.
 - Example: An employee normally works a 40-hour work week. The employee's work week is reduced by eight hours or 20 percent. If the employee had been laid off and totally unemployed and determined eligible for UC, the individual may have received a weekly benefit amount of \$275.00 (Note: This amount is dependent on the employee's total wages in the base period. The minimum amount is \$32, and the maximum amount is \$275). The employer submits an STC plan, and the plan is approved. Under the STC plan, the employee would receive \$55.00 of benefits (or 20 percent of \$275) in addition to the 32 hours of wages earned from the employer.

Benefit Charges:

- Short-time compensation benefits are charged to the employment record of the employer as provided in section 443.131(3), Florida Statutes.
- Tax rates are re-calculated every year. An employer's tax rate is the sum of the benefit ratio, variable adjustment factor, and the final adjustment factor.
 - The benefit ratio is calculated by dividing the previous three years of benefit charges for former employees by the taxable payroll for that same three-year period. The benefits charged and the size of the payroll have a direct effect on the employer's tax rate.
- The maximum tax rate for employers participating in STC is 6.4 percent (Note: 5.4 percent is the highest possible tax rate that may be assessed for non-STC employers).

Questions from businesses or the public regarding the STC Program should be directed to the Reemployment Assistance Hotline at 1-800-204-2418 or <http://racontactus.floridajobs.org/> for assistance from the Reemployment Assistance unit.

Florida's STC Information/Resources:

- [Florida Statute](#)
- [Employer Portal](#)
- [Employer Webpage](#)
- [Employee Webpage](#)